



*A place to work, play and call "home"*

*Northglenn Police Department*  
*2004 Annual Report*

# Northglenn at a Glance



Population: 37,527

City in square miles: 7.50

\*Median Household Income: 48,276

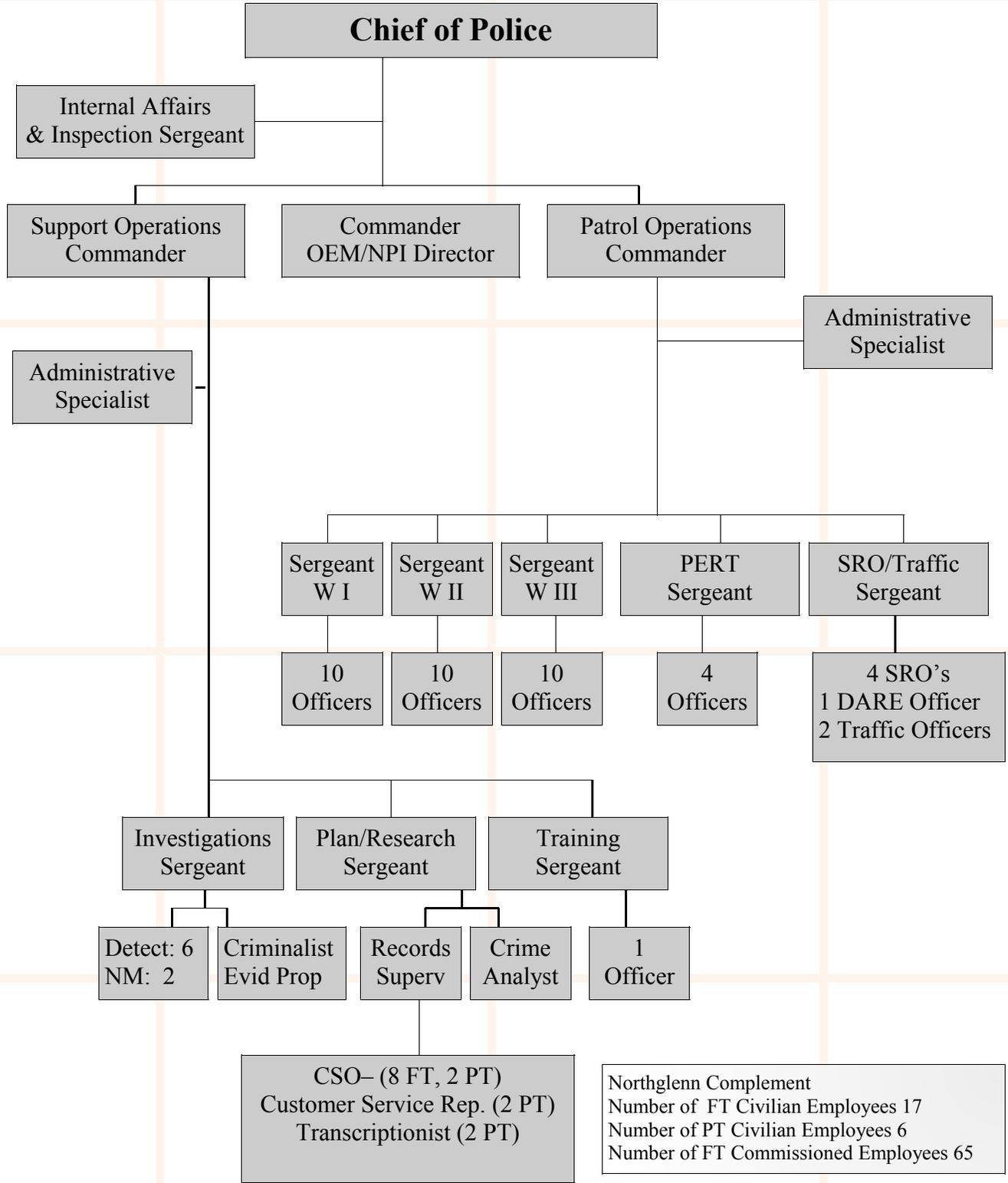
Number of businesses: 1900 active

\*Median Age: 33.2

\*2000 census data



# NPD Organizational Chart



**Chief of Police**

Internal Affairs  
& Inspection Sergeant

Support Operations  
Commander

Commander  
OEM/NPI Director

Patrol Operations  
Commander

Administrative  
Specialist

Administrative  
Specialist

Sergeant  
W I

Sergeant  
W II

Sergeant  
W III

PERT  
Sergeant

SRO/Traffic  
Sergeant

10  
Officers

10  
Officers

10  
Officers

4  
Officers

4 SRO's  
1 DARE Officer  
2 Traffic Officers

Investigations  
Sergeant

Plan/Research  
Sergeant

Training  
Sergeant

Detect: 6  
NM: 2

Criminalist  
Evid Prop

Records  
Superv

Crime  
Analyst

1  
Officer

CSO- (8 FT, 2 PT)  
Customer Service Rep. (2 PT)  
Transcriptionist (2 PT)

Northglenn Complement  
Number of FT Civilian Employees 17  
Number of PT Civilian Employees 6  
Number of FT Commissioned Employees 65

# Message From the Chief

*“We are committed to providing members of the community and our guests with professional community and problem oriented policing. We believe in human life and human dignity and will never intentionally deny those to anyone without just cause. The women and men of the department are professionals who strive to create an environment where citizens and guests feel safe and are safe on the streets and in their homes and businesses. We encourage you to become active in your community by participating in the many community and neighborhood building activities and programs that the City and the Department have to offer. “*

*Albert Houten*



Chief Van Houten

## Our Commanders



Commander Beth Carmosino started her career with the Northglenn Police Department in October of 1973. She has served in the capacity as a Dispatcher, Records Supervisor, Patrol Officer, Corporal, Sergeant and Commander. Commander Carmosino received her criminal justice degree from Metropolitan State College and is a graduate of the FBI National Academy. Beth also calls Northglenn “home” as she has resided and raised her family in the city since 1973.



Commander Rod Walters has been employed with the Northglenn police department since June 15, 1972. He has served in a variety of assignments during his tenure with the police department. Rod has held every rank in the police department, serving as the interim police chief for approximately eight months in 2001. Commander Walters received his Baccalaureate Degree from Metropolitan State College and is a graduate of the Federal Bureau of Investigation National Academy.

## Mission Statement

The Northglenn Police Department’s mission is to provide professional and ethical public safety services in partnership with citizens; to identify and solve the problems of crime, to reduce the fear of crime, prevent social disorder and neighborhood decay, thereby improving the quality of life in our community.

## Value Statement

As an organization we have a set of values along with City Council’s policies guide our actions. Therefore:

- We value human life and dignity.
- We believe integrity is the basis for community trust.
- We believe in the principles embodied in our Constitution.
- We strive for personal and professional excellence.
- We are accountable to each other and to the citizens we serve.



# The “New Northglenn”

**Life Magazine** once described Northglenn as “the most perfectly planned community in the country”. Gleaming new homes on large lots and a vital new shopping mall attracted thousands of people to the City. Northglenn’s reputation was that of a leader on a new frontier far to the north of Denver’s city limits. That was 1962.

The next three decades brought conscious choices to limit the physical growth of the community. As the average age of Northglenn residents increased and their families grew in size, many families outgrew their once new homes. Over time residents relocated to newer and larger homes outside of the City. Some kept their homes and turned them into rental income properties which now constitute approximately 30% of the City’s housing stock.

As Northglenn continued to “stay the course”, Westminster, Thornton and Broomfield continued to grow and eventually surrounded Northglenn. Now, all three neighboring cities show new areas of considerable expansion to the north of our community. Land use maps reflect massive areas of planned retail and commercial development, and the area east of I-25 and south of the E-470 corridor could be the site of 80,000 new single-family homes over the next 25 years.

What does Northglenn need to do to maintain its place at the table of regional players? We have to become, once again, a **unique destination point** that will attract people to spend their time and money here and leave with a message to be shared with their family and friends that *Northglenn is vital, unique and well worth visiting*. In other words, we must develop venues and ventures that will take advantage of the growth that surrounds us and makes us once again a community of choice.

**The New Northglenn** has to be a joint effort that changes the physical face and identity of the City while simultaneously changing the way the City itself does business. We will be noticed by the investment and development communities and they will help create the physical face of The New Northglenn. We have to be first in customer service and flexible in the way we do things. We have to provide service and protection functions that are based on foresight and adaptability so that we can respond rather than react. If we are the force that drives change, we will provide better service to our residents.

**The New Northglenn** must become a team-oriented, dynamic organization that can count on each individual to do his or her share. We will have to use technology, ideas and imagination to work within our means and provide the services our residents expect. We will need to concentrate on our core services and provide those services to the best of our respective abilities creating innovative solutions while working smarter, not necessarily harder.

It will take all of us to “Imagine Northglenn”, and to make the vision a reality through smart work and dedication. Please join us in making The New Northglenn not only a destination point, but an organization that leads the way in preparing for 2005 and beyond.

Phil Nelson,  
City Manager

Karen Skifalides,  
Deputy City Manager

## Community Involvement with our youth



## Fishing Not Drugs...Fishing Not Drugs...Fishing Not Drugs



*"I walked around the lake numerous times and the smiles and laughter I heard from every child that I saw told the entire story."*

*Sgt. Steve Garrow*

June 7-11, 2004 the Northglenn STAR team facilitated the first Fishing Not Drugs program. The School Resource Officers taught approximately 40 students from Huron, Northglenn and Shadow Ridge middle schools a variety of subjects in law related education. Officer Wedemyer, Division of Wildlife, taught classes in ecology, casting and ethical fishing.

The grand finale to our program was on Friday June 11 when Northglenn officers, citizens' alumni, employees, employees family members and residents joined to assist the students fishing at EB Rains Park and enjoy in a barbeque complete with prizes.

## DARE

The Drug and Resistance Education (DARE) curriculum challenges 5th grade students in decision making skills about the use of alcohol, tobacco, marijuana and inhalants. The students are actively engaged as they learn how to cope with the pressures associated with adolescence. Over 550 students successfully graduate DARE each year.



# Teen Police Academy

The Northglenn Police Department has incorporated a Teen Police Academy as part of their Community Oriented Policing goals. Students learn about careers in law enforcement, the function of a police agencies and the philosophy of policing. Classes give students hands-on exposure to many areas of police work and provide a better understanding of the police officer's duties. Students also have the opportunity to ride along with patrol officers and practice what they've learned in reality-based simulations.

The Northglenn Police Department hold its Teen Police Academy twice a year, in September and January at 11701 Community Center Drive.

PICTURE



## COPS Basketball challenge

Since 2002 the Northglenn Police Department has teamed up with the Recreation center to offer the annual COPS basketball challenge as an effort to reach kids that the school resource officers don't have much contact with. The event consists of 5 player teams, girls and boys, and twelve ten-minute games.

This program is funded by the assistance of District 12, area businesses and a State grant that helps pay for prizes and trophies.

# Safe Street Halloween

Safe Street Halloween, now in its fifth year, attracts 3,000-5,000 children each year to Northglenn High School for a fun and safe Halloween adventure. The night is filled with games, trick-or-treat street, hayrides, storytelling and much more. Last year 1,000 pounds of candy was given away!!! Northglenn businesses and community groups have enjoyed participating by setting up games like bobbing for apples and searching for treats!!!



## “For your unselfish and heroic action in rescuing a fellow citizen”



Officer  
Calvin  
Hawk  
receives  
Lifesaving  
Award  
AGAIN!!!!

Officer Hawk was off duty when he saw the car accident that left Jeremy Tabangay and his Honda civic sinking in Croke Reservoir about 20 feet from shore. As the onlookers gathered Officer Hawk requested a rope or jumper cables. With the crowds quick response to produce jumper cables Officer Hawk was able to toss the cable to the young man and pull him to safety.

Officer Hawk previously resuscitated a 2-year-old boy who appeared to have drowned in a bathtub as well as an unconscious teenage girl at the Northglenn High School.

## Community Involvement with our citizens

### Citizens Police Academy

Each week, real police action is broadcasted into the living rooms of millions of Americans with captivating television shows such as “Cops” and “America’s Most Wanted”. The Citizen’s Academy is a way to satisfy the growing curiosity about policing and become involved in your community. The Northglenn Police Department Citizen’s Police Academy is designed to educate citizens and gain their acceptance and cooperation through training and partnerships.

Classes are 12 weeks long starting in January and September.



### National Neighborhood Night Out

Each year all neighborhoods are invited to join forces with thousands of communities nationwide for the annual National Night Out crime and drug prevention event. National Night Out is designed to heighten crime and drug prevention awareness, generate support and participation in local anti-crime and safety programs, strengthen neighborhood spirit and police-community relation and send a message to criminals that neighborhoods are organized against crime.

Northglenn residents are encouraged to lock their doors, turn on outside lights, and spend the evening outdoors with neighbors and members of the Northglenn Police Department. This is an ideal opportunity for citizens and law enforcement to unite in a positive atmosphere and show criminals that there are more of us than there are of them!



# Victim Services Unit

The Northglenn Police Department is committed to serving the victims of crime or unfortunate events in our community. The Victim Services unit provides information and appropriate referrals, emotional support, and helps in obtaining financial assistance through restitution and victim compensation. This unit fills an important void by assisting victims immediately after a crime and assisting them with the first steps of regaining physical and emotional well being.



Left: Janae Moe, Deborah Major, Inez Saragosa Luana Duckworth (Supervisor) Sandy Elmore (Intern, not pictured)

# Christmas Crusade

The purpose of the Christmas Crusade is to brighten the spirits of children who would not otherwise receive a gift on Christmas morning and to present police officers as positive figures in their lives. The Christmas Crusade for Children is dedicated to the memory of those officers who have fallen in the line of duty and to the lives and futures of the children they sought to serve and protect.



Please join the members of the Northglenn Police Department with their efforts to help children in need in the Northglenn area this Christmas.



# Northglenn Police Department raises to change



## State of the Art Records Management System

September 14, 2004 Northglenn Police department joined the ranks with many of the Metropolitan Police Departments and cutover to Intergraph Public Safety Records Management System. By way of sharing a common Records Management system Brighton, Commerce City, Federal Heights, Adams County and Northglenn are able to share a repository of crime data. Adams County Communications Center houses the server and maintains the administrative authority governing the Records Management system.

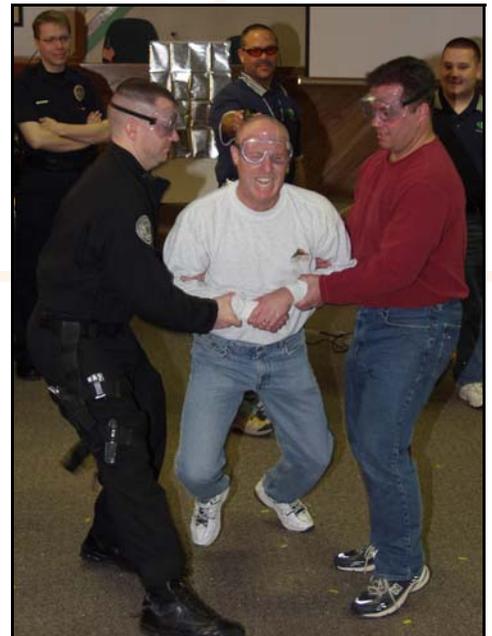
Officer Garber trains on the new Records Management System. *"The new system is a big improvement from our previous system. Once we get over the learning curve, it should make report writing more efficient."*

## Taser training.....Ouch

Northglenn Police Officers attended a four-hour course with a certified Taser Instructor to become certified and authorized to carry the X26 Taser.

The taser is used to help reduce the possibility of injury to the suspect, officer and third parties. It fires two probes at 160 feet a second, with a maximum range of 21 feet. The two probes are designed to stick into skin or clothing and deliver a 50,000 volt shock. There is an automatic five second count down which discontinues shock automatically. If necessary, the officer can continue to use the taser until the suspect stops resisting.

*During training about 95% of Officers with the Northglenn Police Department volunteered to be shocked by the taser.*



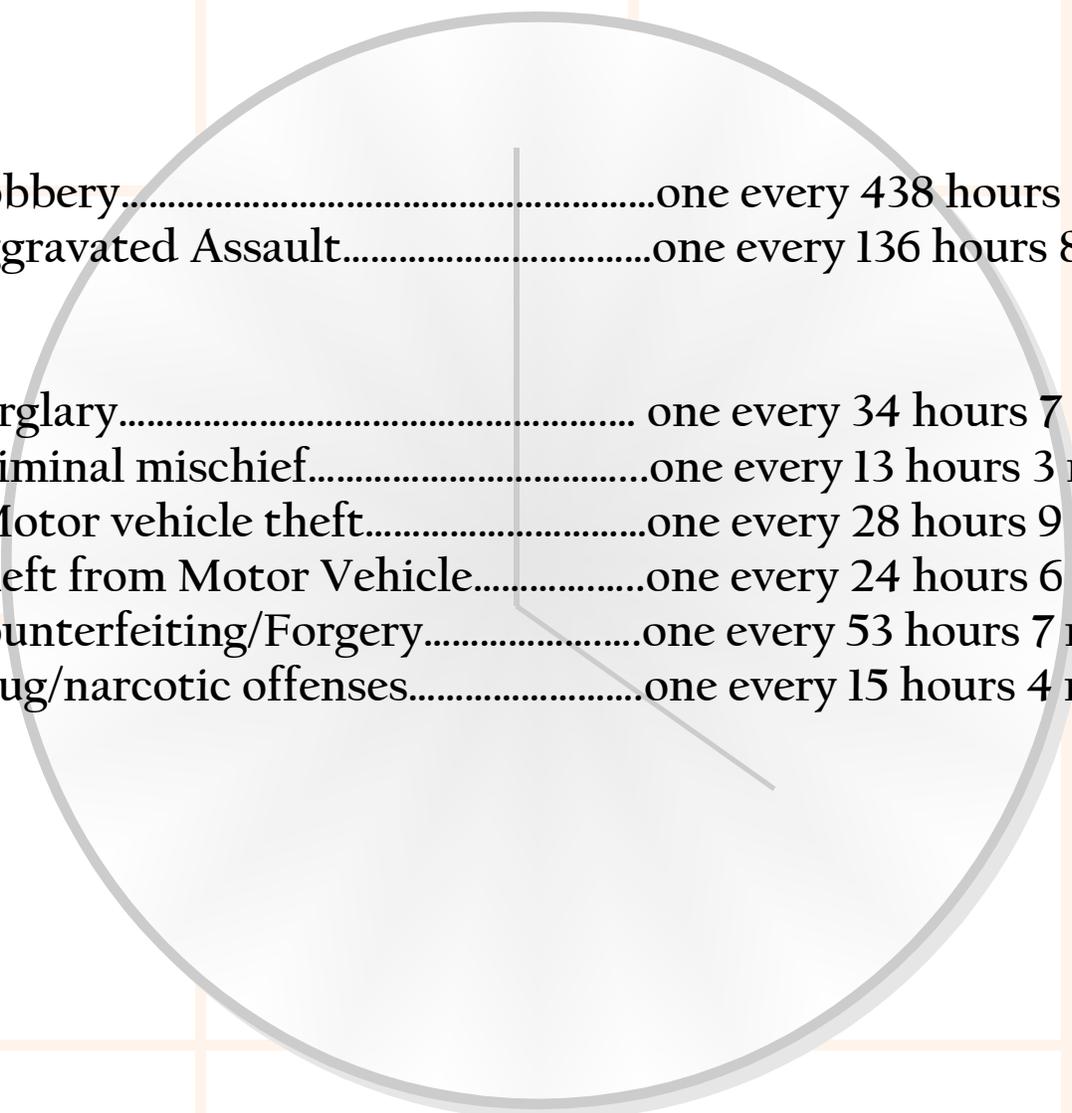
Officer Nate Myers taking the shock!!!



## LIVESCAN TECHNOLOGY

Livescan technology is a way to capture digitized fingerprint images and electronically transmit the prints to the Colorado Bureau of Investigations. Livescan ensures clarity of prints from smudges and provides a means for timely transmission and comparison of fingerprints.

# Crime Clock



Robbery.....	one every 438 hours
Aggravated Assault.....	one every 136 hours 8 minutes
Burglary.....	one every 34 hours 7 minutes
Criminal mischief.....	one every 13 hours 3 minutes
*Motor vehicle theft.....	one every 28 hours 9 minutes
Theft from Motor Vehicle.....	one every 24 hours 6 minutes
Counterfeiting/Forgery.....	one every 53 hours 7 minutes
Drug/narcotic offenses.....	one every 15 hours 4 minutes

For illustrative representation of the annual ratio of offenses to fixed time intervals based on 2004 Uniformed Crime Reports

Based on a 365 day year.

\*includes attempted

## Calls for Service

Calls for service is a reflection of officer response, not necessarily crime activity.

	2000	2001	2002	2003	2004
Calls For Service	40642	39497	42069	40914	

## Crimes Against Person

	2000	2001	2002	2003	2004
Assaults	324	436	390	444	343
Homicides	0	0	3	0	0
Kidnapping	10	12	14	22	18
Sex Offenses	52	32	51	42	41
Per 1000 population	11	13	12	14	10

## Crimes Against Property

	2000	2001	2002	2003	2004
Arson	8	19	10	8	8
Burglary	232	214	241	252	252
Counterfeiting/Forgery	71	96	97	119	163
Embezzlement	13	18	8	4	3
Fraud	104	111	121	143	151
Larceny/Theft	1134	1244	1280	1459	1534
*Motor Vehicle Theft	210	187	288	298	303
Robbery	25	20	30	21	20
Per 1000 population	54	53	56	63	64

\*includes attempted

## Drugs/Narcotic Crime

	2000	2001	2002	2003	2004
Drug/Narcotic offenses	499	591	472	460	567
Per 1000 population	15	16	12	12	15

Based on the following populations: 2000: 33130, 2001: 35680, 2002: 37040, 2003: 36086, 2004: 37527

# Northglenn Apartment Communities

**CFS:** Calls for Service (*This does not necessarily indicate a crime occurred - only that police involvement occurred*).

**Ratio:** Number of CFS per unit during the year (*A lower ratio indicates a lower level of police activity at the property*).

**Average CFS Ratio**                      **1.35**  
**Median CFS Ratio**                      **1.03**

Property	Units	Total CFS	Ratio
GlennEagles I	278	249	0.90
Glen Eagles II	284	210	0.74
The Registry	208	160	0.77
Thistle Sage	418	461	1.10
Washington Park	180	324	1.80
Webster Lake	194	313	1.61
Huntington Square	110	104	0.95
Regatta	352	337	0.96
Beacon House	112	72	0.64
Northglenn	252	586	2.33
Rivera	100	31	0.31
Village by the Park	288	572	1.99
Greens of NG	128	237	1.85
Northbrook	230	193	0.84
North Hills Village	168	455	2.71
Stone Mountain	320	229	0.72
The Reserve	220	601	2.73
Glenn Arms	388	542	1.40

*Multi-unit  
Housing*

**Notes:** *Total Calls for service (CFS) indicates every call for police service during the specified time. Dividing the total calls and number of units on the property provides the ratio. The ratio indicates how many calls for police service per unit have occurred during the specified time. This allows properties of different sizes to be compared for police activity.*

# 2004 Traffic

## TOP 10 Accident Locations Northglenn 2004

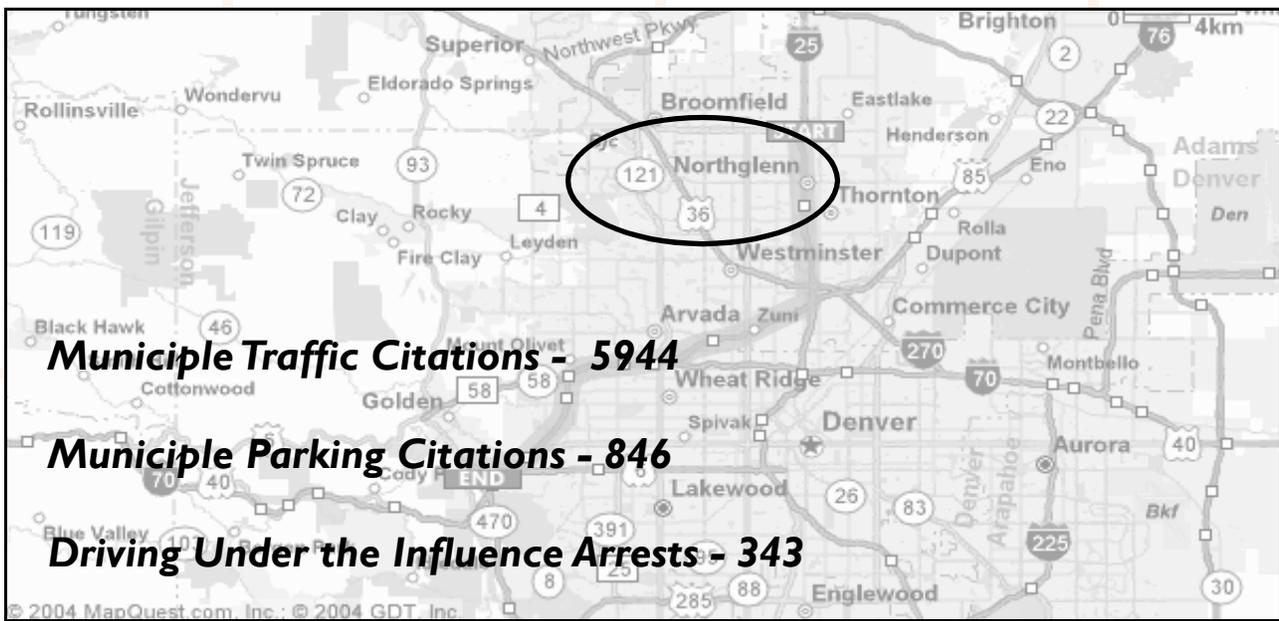
1. W 104th Ave and Huron St
2. E 104th Ave and Washington St
3. W 104th Ave and Melody Dr
4. Washington St and Malley Dr
5. W 112th Ave and Huron St
6. E 120th Ave and I25
7. E 120th Ave and Washington St  
E 120th Ave and Irma De
8. W 104th and Marketplace
9. E 112th and Irma Dr
10. E 112th and Washington St



## Traffic Safety Tips

### Always

- **Ensure proper seatbelt usage.**
- **Keep your eyes on the road and hands on the wheel. (Avoid cell phone usage, eating, disciplining children)**
- **Keep adequate following distance . (10 sec. Minimum)**
- **Obey traffic signals.**



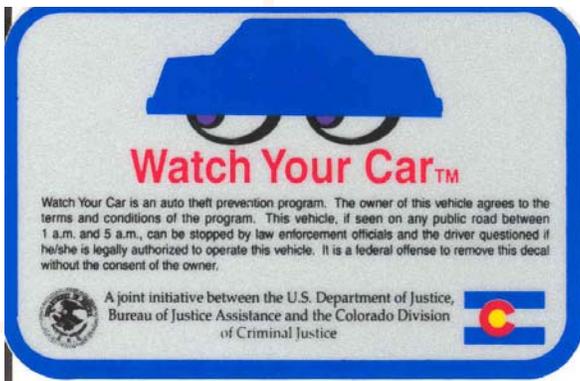
# Crime Prevention.....

## Keeping yourself and loved ones safe

### Motor vehicle theft is one of the fastest growing crimes in Colorado.

Following the tips listed below you can decrease the risk of becoming a victim of motor vehicle theft:

- Always remove your keys.
- Do not leave your car running while unattended (i.e., warming up, stopping at a convenience store)
- Park your vehicle in a garage, if available. Use off-street parking where available.
- Install an anti theft device (i.e. steering wheel lock or car alarm)
- Park your vehicle in a well-lit place during evening hours, or in a secured lot, if possible. Look for parking areas that are heavily traveled and /or monitored. Be aware of the area.
- Never leave valuables in plain view in your car. Utilize your trunk or glove compartment.
- Participate in Colorado "Watch Your Car" program.
- Keep your vehicle registration, insurance and other information used to personally identify you in your wallet or another safe place. It must be accessible to you while operating a motor vehicle.



#### FACTS:

**Auto theft is the #1 Property Crime in the US.**

**1/3 of Auto Thefts occur during day-time hours**

**It is illegal to leave your car running while unattended**

### Are you doing all you can to keep your home safe from burglars?

Here are some tips to help stop intruders from entering your home.

- Be sure valuables are not visible through a window from the street.
- Practice good security habits that include locking doors and windows, activating alarm systems, and not leaving the extra house key under doormats or on top of door frames.
- Make sure exterior doors are strong. Door frames should fit in their frames securely. Deadbolt locks offer the best protection.
- Keep your home well lit.
- Trim shrubs and trees near doors and windows.
- Vacation time means extra precautions. Don't signal your absence with a pile of newspapers on your step, an overflowing mailbox, unattended lawn or snow removal. Temporarily stop delivery service and ask a trusted friend to check on your home while you are away.



- Consider starting a Neighborhood Watch in your area. Residents within a neighborhood know who belongs there, who does not, and what activity is suspicious. Neighborhood Watch succeeds because citizens work with, instead of simply relying upon, law enforcement to combat crime in their community.

#### Safer Seniors

As people reach retirement age, their overall risk of being victims of crime declines. However, older Americans are particularly vulnerable to con games, purse-snatchers and pickpockets.

#### Be Alert to your surroundings when out. Take common-sense precautions:

- Go with friends, not alone
- Don't carry large amounts of cash
- Carry your purse close to your body. Put your wallet in an inside coat or front pants pocket.
- Use direct deposit
- Drive with vehicle doors locked. Be particularly alert in parking lots and underground garages
- Sit close to the driver or exit while riding the bus

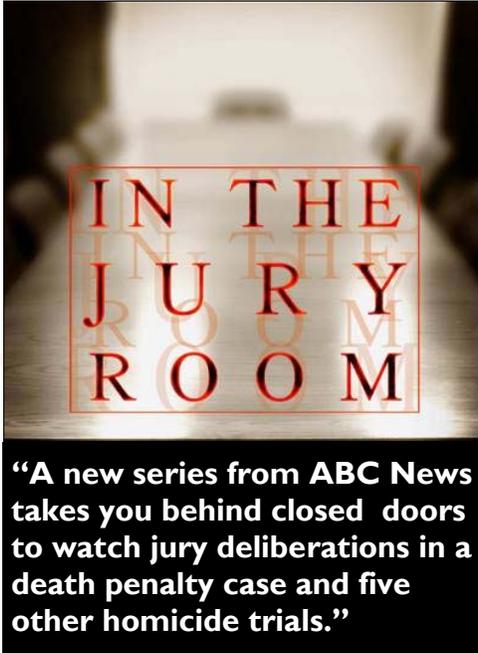
#### Be Alert to home security

- Lock doors and windows
- Ask for identification from service or delivery people before letting them in. If your concerned, call the company to verify or call 911

#### Watch out for Con Artists

- Don't be fooled by schemes, scams, sweepstakes, free offers and other promotions that sound "too good to be true" Be wary of phone solicitors asking for personal information.
- Don't let anyone rush you into signing anything. Read everything carefully.

# Northglenn Nationally Recognized



..... *"the cause of death is asphyxiation due to external neck compression. The manner is homicide" .....*

Northglenn Police Department's 2002 homicide that went to trial by jury and returned a "GUILTY" 2nd degree murder verdict was featured on "In The Jury Room" September 7, 2004.

*September 11-19, 2004 over 4,000 flags flew in solemn near the Veterans Memorial in the Northglenn community. Each flag was placed in honor of those who perished in the war against terrorism.*

