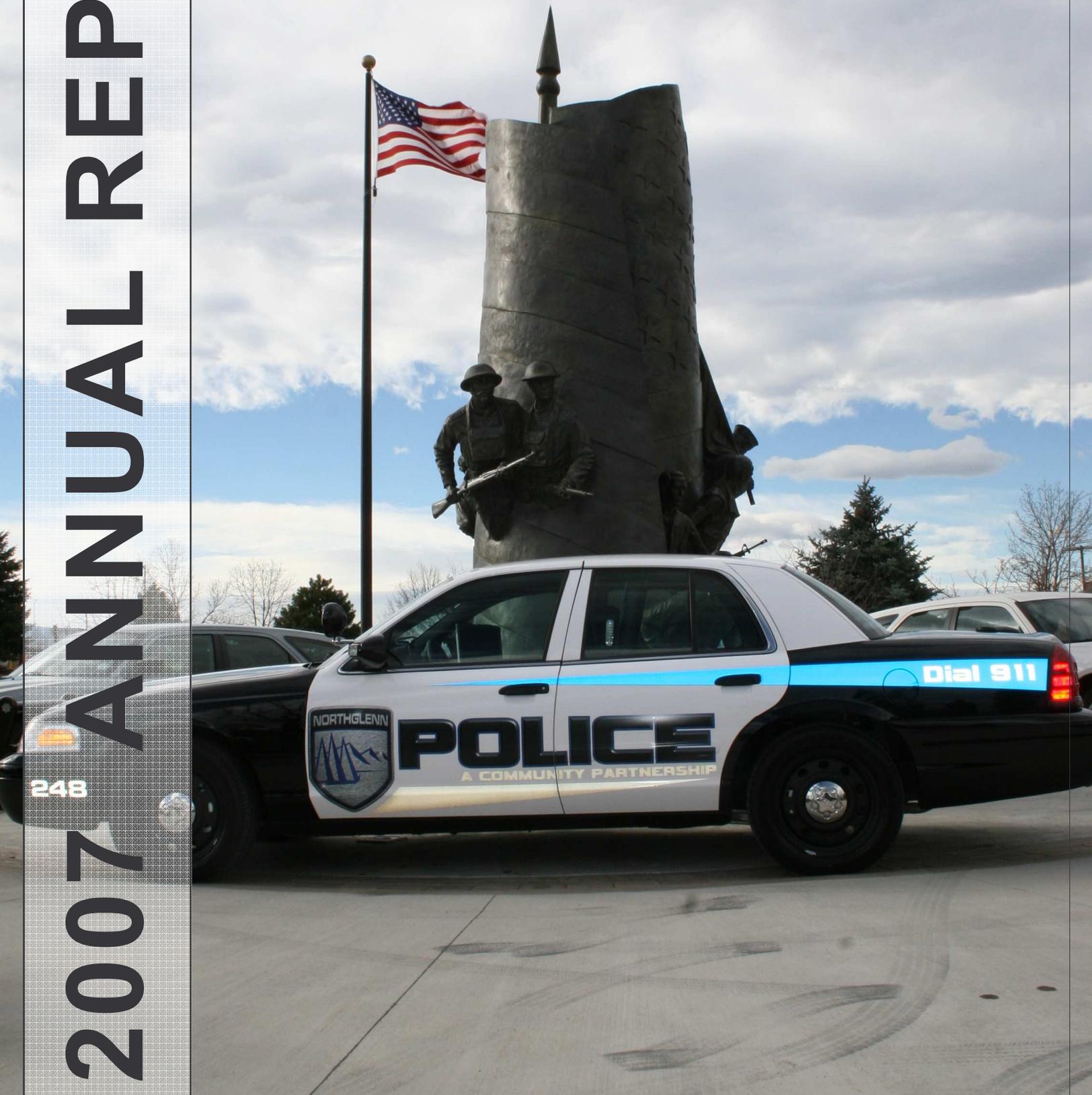


2007 ANNUAL REPORT

NORTHGLENN POLICE DEPARTMENT



Contents & Credit

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CREDIT: **CREATED BY:**

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PHOTO CREDITS:

Kathy Bailey - Front and back covers, and others
Todd Fields - Employee flag photos
Tamsyn Neyland & Carol Carlisle
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Cover Photos (Front and Back) were taken by Officer **Kathy Bailey**. 2007 brought 4 new patrol cars and 4 new patrol motorcycles. Patrol cars were the same Ford Crown Victoria, with a return to the traditional black and white paint scheme. Patrol motorcycles remain the traditional Harley Davidsons, but were updated with new LED lighting which dramatically extends battery life from ~ 10 minutes to over an hour.

Northglenn Police Department

2004 Annual Report is the previous version of this report and was published in 2005 for the 2004 year end. It can be downloaded from the following address:

http://northglenn.org/WEB-PDF/entire_annual_report.pdf



A place to work, play and call "home."

Northglenn Police Department
2004 Annual Report

Northglenn in the News

December 30, 2007	Armed Robbery
December 6, 2007	Vehicle - Bicycle Accident
November 21, 2007	Homicide
November 16, 2007	Vehicle - Pedestrian Accident
November 15, 2007	Child Abuse - Additional Information
November 9, 2007	Child Abuse
November 2, 2007	Homicide
October 17, 2007	Shred Your Documents Day
September 20, 2007	Dog Attack
September 17, 2007	Suspicious Death - Follow-up
September 15, 2007	Suspicious Death
August 29, 2007	Missing Endangered Person Found
August 29, 2007	Missing Endangered Person
August 20, 2007	Officer Involved Shooting/Attempted Auto Theft
August 8, 2007	Identity Theft/Fraud Alert
August 1, 2007	Burglary
July 16, 2007	Suspicious Incident (Capitol Shooting)
July 10, 2007	Sex Offender Website
June 16, 2007	Homicide
June 2, 2007	Suspicious Death
May 4, 2007	Vehicle - Pedestrian Accident
March 16, 2007	Aggravated Robbery
February 18, 2007	Roll Over Accident Southbound I-25 (Fatality)
February 15, 2007	Sweetheart Sweep
February 13, 2007	Shred Your Old Documents Day
February 2, 2007	Internet Luring of a Child
January 22, 2007	Motor Vehicle Theft - Update Vehicle (& Dogs) Found
January 21, 2007	Motor Vehicle Theft - (Border Collies)
January 10, 2007	Police Vehicles' New Look
January 10, 2007	Graduating Academy's 2006-02
January 4, 2007	Missing Adult - Found
January 4, 2007	Missing Adult

For more details, or to read these articles, go to <http://northglenn.org/p389.html>

Message from the Chief

A Message from the Chief

The women and men of the Northglenn Police Department are committed professionals who strive to provide personalized and thorough, outcome-based police services. We hold human life and human dignity in high regard. We believe that by treating our fellow employees, our community members and visitors in a courteous and respectful manner we will gain their respect and trust. We strive to ensure that our integrity is above reproach.

The department has undergone significant organizational changes since our last published Annual Report. We have many new supervisors and a reorganized command staff structure. Two thirty-five year employees, Deputy Chief Rod Walters and Sergeant Dave MacLaughlin, retired this year. They will be missed.

The department embarked upon Outcome Based Policing. Beginning in January 2007 our personnel re-focused themselves on crime prevention, repeat-offender criminal apprehension, and community service. Utilizing the Crime Triangle model (Location, Offender, Victim) we are re-emphasizing the basics of the job. Results have been impressive. In 2007 we had a **12% decrease in target crimes** (auto theft, burglary, car break-ins).

We established an effective and efficient registered sex offender management system. We have an easy to use neighborhood crime mapping tool on our city web site. We are utilizing the newest crime-fighting technology available to include a state of the art records management system, a state-wide interoperable radio system, and a newly deployed vehicle license plate recognition camera system. This camera system allows officers to view and research thousands of license plates a day for stolen vehicles and wanted persons while still on patrol. Officer complaints are down and officer commendations are up. Also, the Northglenn PD Color Guard was formed in 2007.

We are proud of our department, our selves and our accomplishments. We hope the information in this report is interesting and useful.



Russell L. Van Houten
Chief of Police
Serving Northglenn since 1976



Mission Statement

The Northglenn Police Department's mission is to provide professional and ethical public safety services in partnership with citizens; to identify and solve the problems of crime, to reduce the fear of crime, prevent social disorder and neighborhood decay, thereby improving the quality of life in our community.

Values Statement

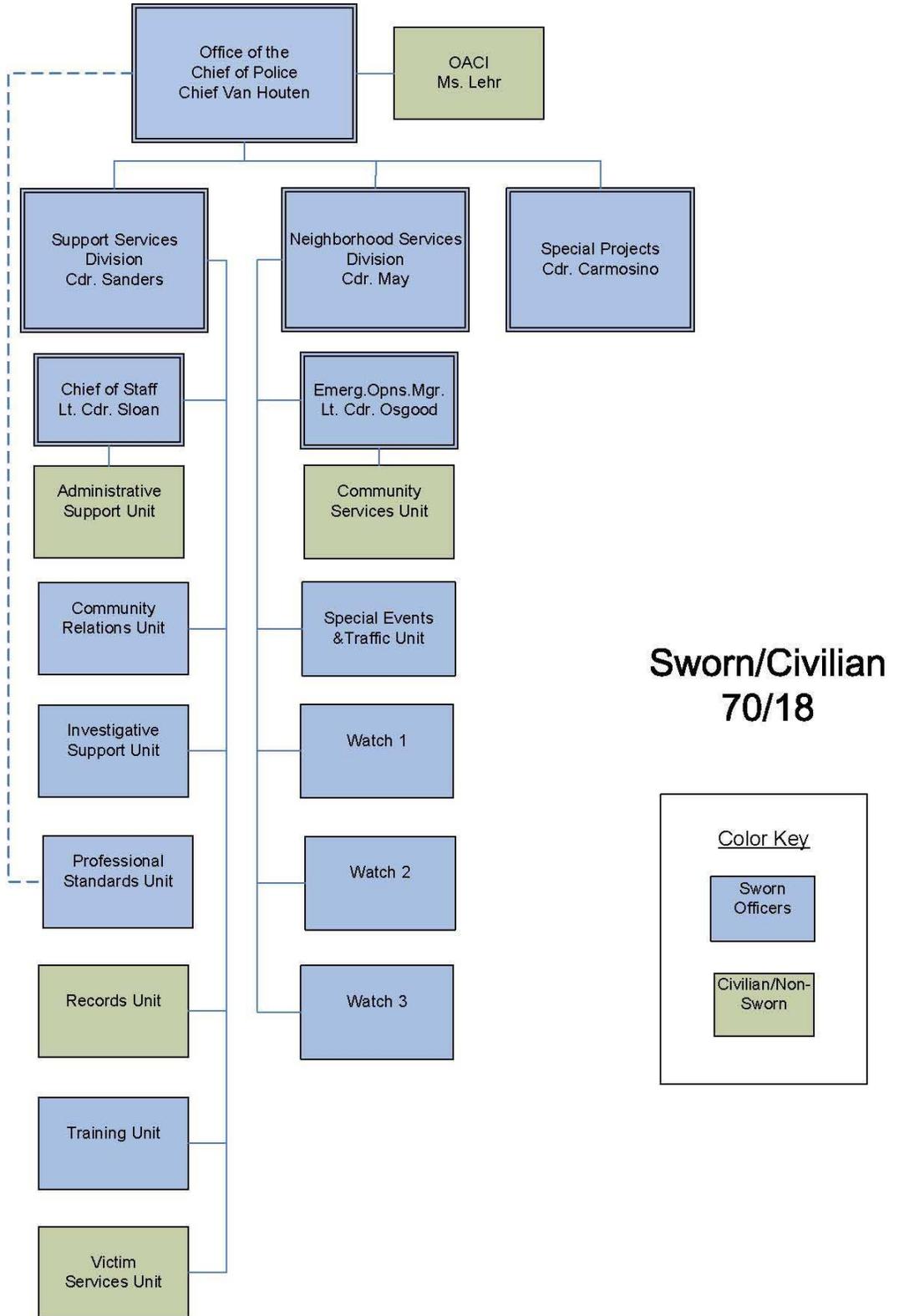
As an organization we have a set of values along with City Council's policies that guide our actions. Therefore:

- We value human life and dignity.
- We believe integrity is the basis for community trust.
- We believe in the principles embodied in our Constitution.
- We strive for personal and professional excellence.
- We are accountable to each other and to the citizens we serve.

Vision Statement

The Northglenn Police Department is an organization where community safety and quality of life are truly a shared responsibility between the community and the police; where crime prevention is as important as crime response; where individuality is respected and valued but team work is prized; where continuous improvement is the way we do business; where everyone is responsible and accountable to the community, the department, their division, their team and their fellow city employees; where excellence is the minimum standard; where we celebrate our collective success and work our tails off to correct our failures; where caring, creativity, empowered, family and trust describe us; where problem solving is a way of life; where information flows to whoever can use it; where mistakes are a tool for learning not evidence of failure; and where human life and human dignity are the cornerstones of our beliefs.

Northglenn PD Organization Chart



Command Staff



Commander Beth Carmosino started her career with the Northglenn Police Department in October of 1973. She has served as a Dispatcher, Records Supervisor, Patrol Officer, Corporal, Sergeant, Inspector, and Commander.

Commander Carmosino received her criminal justice degree from Metropolitan State College and is a graduate of the FBI National Academy. Beth has resided and raised her family in the city of Northglenn since 1973. Her current assignment is the Special Projects Division, which includes the duties of CALEA Accreditation Manager, Career Development Manager, Peer Support Coordinator, Adams County Youth Initiative liaison and other assignments as needs are determined. Commander Carmosino received a Bachelor of Science degree in Criminal Justice from Metropolitan State College and is a graduate of the FBI National Academy, 195th session. During her career, Commander Carmosino received a Distinguished Service Award, two Leadership Awards, Commissioned Officer of the Year Award, and three Commendable Service Awards.



Commander Jim May started his law enforcement career with the City of Northglenn in September of 1992. Jim has earned a Bachelors of Science

Degree in Criminal Justice from Metropolitan State College. As an Officer, he served on the SWAT team, Public Information Officer, Community Relations Officer, Bicycle Officer, and Use of Force Instructor. Jim also instructs at the Arapahoe Community College Police Academy. Jim was promoted to the rank of Sergeant in 2001 and promoted to Lieutenant Commander in 2005. Jim has been awarded the Medal of Valor during a bank robbery attempt, Life Saving Medal and two Spirit of Service Awards. He also received the Columbine ribbon for the SWAT team actions during the Columbine High School shootings in 1999. Jim was promoted to Commander in 2007.



Commander Steve Sanders started his law enforcement career with the Greeley Police in 1987. He joined the Northglenn PD in July 1994. He received a Bachelors of Science Degree in Finance from the Metropolitan State College of

Denver and a Masters of Science Degree in Computer Information Technology from the University of Phoenix. Commander Sanders is a graduate of the 228th Session of the FBI's National Academy. He has been assigned to the Motorcycle Traffic Unit and the Technical Traffic Accident Investigation Team. He has spent seven years as an entry member of the SWAT Team. In 1999, he was promoted to the rank of Sergeant, where he held assignments in the Training and Recruiting Unit, Investigations and Patrol. Commander Sanders is currently assigned as the Support Services Division Commander, where he is responsible for Investigations, Records Section, Community Resources and Victim Services. During his career, Commander Sanders has been awarded the Medal of Valor, two Meritorious Service Awards and two Lifesaving Awards.



Lieutenant Commander Jeremy Sloan

has been with the Northglenn Police Department for over 13 years. He has served as a Field Training Officer, department trainer with 10 years on the SWAT Team where he has served as a team leader. He has also been an undercover drug detective at North Metro Drug Task Force. As a Sergeant he has supervised all three shifts, the Community Relations/Special Projects Unit, School Resource Officers and the Traffic Team and has also served as the Administrative Sergeant with both the Patrol and Support Divisions for several years. Jeremy has earned a Bachelors Degree from the University of Northglenn Colorado and is currently working on his Masters of Science Degree at Regis University and he was the first from the Northglenn Police Department to graduate from Northwestern's prestigious School of Police Staff and Command. Jeremy is married to his wife Donna and they have five children ranging from 6 to 18 years of age.



Lieutenant Commander Ron Osgood

grew up in Englewood CO where he graduated from High School in 1982. After school he spent four years in the United States Marine Corps. He was honorably discharged from the Marines in December of 1986. In the fall of 1990 he attended the Arapahoe Community College Basic Sheriffs Academy. Ron joined the Northglenn Police Department in May of 1992. He has served the department in the following roles, FTO, Firearms Instructor, and SWAT team member/leader. Ron was promoted to Sergeant in December of 2002 where he spent three years on graveyards and two years on days.



Service Years

NAME	HIRE DATE	SERVICE YEARS
-------------	------------------	----------------------

30+ YEARS

Beth Carmosino	10/30/1973	34
Russ Van Houten	6/7/1976	31
Terry Cordova	7/5/1977	30

20-29 YEARS

Steve Garrow	5/29/1979	28
Eric Guenther	9/27/1982	25
Deb Campbell	5/9/1983	24
Lois Newbold	7/11/1983	24
Mary Lou Campbell	4/23/1984	23
Paul Gesi	10/16/1986	21
Nate Myers	4/13/1987	20

10-19 YEARS

Rod Windholz	8/27/1990	17
Cindi Grein	3/25/1991	16
Ernie Romero	3/25/1991	16
Ron Osgood	5/4/1992	15
Kurt Barnes	5/11/1992	15
Karen Cook	9/3/1992	15
Jim May	9/28/1992	15
Steve Sanders	7/11/1994	13
Jeremy Sloan	12/5/1994	13
Ron Berens	10/2/1995	12
Rick Kellogg	1/6/1997	10
Terrie Northern	3/25/1997	10
Jennifer Wing	6/23/1997	10
Ron Haralson	9/22/1997	10
Kelly Shelley	9/22/1997	10

*Thank
You*

Newly Hired

NAME	HIRE DATE	POSITION
Cheryl A. Hankle	1/8/2007	Customer Service Representative
Tamsyn A. Neyland	3/14/2007	Criminalist II
Kevin "Scott" Bradley	3/19/2007	Intern II - Crime Analysis
Matthew R. Hindman	3/19/2007	Police Officer
Nicholas M. Wilson	3/19/2007	Police Officer
Senoj L. Wright	3/19/2007	Police Officer
Tiffany A. Beaman	6/18/2007	Police Services Representative
Kenneth A. Anderson	10/8/2007	Police Officer
Tracy J. Brisendine	10/8/2007	Police Officer
Nathan J. Panek	10/8/2007	Police Officer
Denise Cleere	12/17/2007	Police Services Representative

*Welcome to the
Northglenn PD*

Promotions



Sergeant
Ron Haralson



Sergeant
Russ Dow and his
daughter **Grace**



Sergeant
Rick Kellogg

Congratulations



From left to right Lt. Commander **Ron Osgood**,
Sergeant **Brandon Hipp**, and Lt. Commander **Jeremy Sloan**.

Thank You

Retirements



Deputy Chief **Rod Walters**
DATES OF EMPLOYMENT
6/15/1972 - 8/10/2007



Sergeant **Dave "Mac" MacLaughlin**
DATES OF EMPLOYMENT
3/1/1971 - 7/20/2007



Officer **Bob Shaver***
DATES OF EMPLOYMENT
7/18/1983 - 11/30/2007



Officer **Gene Zornes**
DATES OF EMPLOYMENT
03/19/01 - 04/09/07

*K-9 Officer **Darro** (pictured above) now partners with Officer **Josh Verver**.

Awards

Life Saving Award

“For your unselfish and heroic action in rescuing a fellow citizen”

Officer **Dan Danielson**
Officer **Derek Fields**
Officer **Shannon Hardenbrook**
Officer **Kellon Hassenstab**
Officer **Matt Hindman**
Detective **Chris Miller**
Officer **Lucas Ratliff**
Officer **Tara Scully**
Officer **Megan Young**



Chief **Van Houten** presents **Lois Newbold** with the Distinguished Service Award.

Distinguished Service Award

Deputy Chief
Rod Walters

Officer
Bob Shaver

Police Service Representative
Lois Newbold

We care what you think

To complete a customer service survey. Visit our website at
www.northglenn.org/pdsurvey

Survey Results & Color Guard

2007 Survey Results Contact with a Northglenn Police Officer

Level of Competence	Helpfulness	Concern/Interest	Courtesy	Professional Conduct	Response Time	Follow up	Overall Attitude	Overall Performance
Excellent 29	Excellent 26	Excellent 23	Excellent 31	Excellent 31	Excellent 20	Excellent 15	Excellent 28	Excellent 25
Good 1	Good 5	Good 5	Good 3	Good 2	Good 5	Good 5	Good 4	Good 7
Fair 3	Fair 2	Fair 2	Fair 1	Fair 1	Fair 5	Fair 4	Fair 1	Fair 3
Poor 3	Poor 4	Poor 4	Poor 6	Poor 7	Poor 3	Poor 4	Poor 6	Poor 7
No Opinion 6	No Opinion 5	No Opinion 6	No Opinion 1	No Opinion 1	No Opinion 9	No Opinion 14	No Opinion 3	No Opinion 0

"Officer Wright was professional and caring which allowed me to gather myself and get through this event without any major issues."

~Erie, Co

"Officer Ratliff assisted in the most professional way, while still displaying his compassion at the same time. His involvement no doubt lead to the capture and arrest of the person(s) responsible."

~Thornton, CO



The newly formed 2007 Northglenn Police Color Guard present the colors during the Candle Light Vigil

The candle light vigil is a four year tradition honoring officers who lost their lives in the line of duty.

Pictured (from left to right) Sergeants **Herronen** and **Kellogg**, Officers **Church**, **Berens**, and **Davidson**.

SROs School Resource Officers

The SROs are involved in programs such as: Cops vs. Kids Basketball, Hooked on Fishing Not Drugs, Safe Streets Halloween and the Christmas Crusade.



From left to right, Officers **Nate Myers**, **Chris Wilderman**, **Rod Windholz**. Not pictured, Officer **Steve Johnson**.

The Northglenn Police Department is one of the first cities to have an officer assigned in a school. In the early 1990s, Officer Brad Nelson was our first officer assigned to Northglenn High School. It was such a successful program it expanded to the middle schools several years later. We currently have four SROs assigned to the schools.

The School Resource Officer's role is to ensure a safe environment for the students and staff of the school. They assist in teaching several classes to the students. They develop trust and a rapport with the students which increases communication allowing officers to prevent problems.



Officer **Nate Myers** has been with the NPD for 20 years and has served as an SRO for 7 years and taught DARE for 3 years before that. Officer Myers is assigned to **Vantage Point High School** (formerly Huron Middle school).
Contact Information: nmyers@northglenn.org
Office Number: 720-972-8350



Officer **Steve Johnson** has been with the NPD for 8 years, and is the new School Resource Officer at **Northglenn Middle School**. Officer Johnson previously worked as an SRO at Northglenn High School for 1.5 years and with the DARE program for 3.5 years.
Contact information: sjohnson@northglenn.org
Office Number: 720-972-5087



Officer **Rod Windholz** has been a School Resource Officer for 8 years and with the NPD for 17 years. He is assigned to **Northglenn High School**.
Contact Information: rwindholtz@northglenn.org
Office Number: 720-972-5006



Officer **Chris Wilderman** is starting his 2nd year in the SRO program, but has been with the NPD for 8 Years. Officer Wilderman is also on the SWAT Team. He is also assigned to **Northglenn High School**.
Contact Information: cwilderman@northglenn.org
Office Number: 720-972-4634 or 720-972-5087

Code Enforcement/ Neighborhood Services

Effective January 1, 2008, the Zoning section of Code Enforcement was renamed Neighborhood Services and transferred to Northglenn's Planning and Development department.

The Neighborhood Service Officers are responsible for the enforcement of City codes regarding property maintenance. These codes include weed violations, litter, illegal vehicles, and minimum standards for building maintenance. Currently there is a staff of six Officers, an Abatement Coordinator, an Administrative Specialist, and a Manager. The team is housed at the Maintenance and Operations building and operates during the hours of 0800-1700 Monday through Friday.

As of December 18, 2007 the Neighborhood Service Officers have investigated 4,320 cases. These cases resulted in 7,806 violations being addressed. Approximately 5% of the cases resulted in a citation to the property owner. During the Clean Sweep program conducted from April through August, Officers proactively inspected 5,065 homes for code violations. Neighborhood Services Officers are committed to "Keeping Northglenn Beautiful" through education and cooperation with citizens.

For more information contact Code Compliance Supervisor, Jennifer Wing at 303-280-7840.



Traffic Unit

Traffic Unit

(Formed July 1, 2007)

Sergeant **John Rosecrans**

Officer **Kurt Barnes**

Officer **Joel Brown**



The NPD Traffic unit has a combined 3,520 traffic citations which account for 35% of the department's total 10,140 traffic citations for 2007. Officer **Kurt Barnes** wrote 1,786 of these on his own which represents 50.7% of the Traffic Unit total and 17.6% of the department total.

Northglenn PD submitted and received three traffic related grants totaling \$13,000, funding:

1. double personnel and police motorcycles from two to four.
2. participate in education and enforcement of school zones and school related traffic issues.
3. purchase "Distance Between Cars" lasers that are designed to help prevent rear end accidents.

With the help of Crime Analysis, the traffic unit completed a traffic accident reduction plan to focus enforcement in high accident areas to reduce total accidents. Grant equipment purchased includes "Distance Between Cars" lasers designed to help prevent rear end accidents. This equipment allows us to focus more attention on rear end accidents which account for over half of the city's total accidents.

The traffic team received extra training in domestic and foreign commercial motor vehicle enforcement and worked four combined efforts with Thornton PD, Westminster PD, Adams County, CSP, CDOT, and the Federal DOT safety inspection team. Northglenn motorcycle officers trained with Denver PD in a metro wide effort to standardize motorcade procedures and safety for possible upcoming joint events.



New motorcycles now have energy saving LED (Light Emitting Diode) lighting, thus extending battery life from 10 minutes to 1 hour. Pictured above from left to right Officer **Joel Brown**, Officer **Kurt Barnes**, and CPAAAN Volunteer **Virgil Hall** take a break during a motorcycle skills course.

2007 Traffic Statistics

TOP 10 Accident Locations January - December 2007 Northglenn, CO

<u>Location</u>	
1.	W 104th Ave and Huron St 50
2.	E 104th Ave and Washington St 36
3.	E 120th Ave and Washington St 31
4.	W 104th Ave and Livingston Dr 29
5.	W 112th Ave and Huron St 26
6.	W 104th Ave and Melody Dr 23
	E 120th Ave and Claude Ct 23
7.	E. 120th Ave and Irma Dr 20
	W 104th Ave and Marketplace 20
8.	W 104th Ave and Quivas St 18
	W 104th Ave and Ura Ln 18
9.	Washington St and Malley Dr 16
	E. 112th and Washington St 16
10.	E 120th Ave and Grant St 15
	E 104th Ave and Irma Dr 15

Excludes private property accidents. Does not include Interstate 25 accidents. Data extracted: 1/21/2008 from the I/LEADS RMS.

Municipal Tickets Written

Muni Traffic Citations	10,140
Muni Parking Citations	1,022
	11,162

DUI

Driving Under the Influence - 347

Accident Demographics

<u>Age</u>	<u>First Harmful Event</u>
15-19 241	Broad Side 154
20-29 539	Rear End 535
30-39 406	Side Swipe 95
40-49 357	
50-59 225	
60+ 182	
Unknown 38	
	<u>Race</u>
	Amer Indian/ Alaskan Native 1
	Asian/Pacific Islander 30
	Black 25
	White 1411
	Unknown 521
<u>Gender</u>	
Female 918	
Male 1060	
Unknown 10	



The traffic team participated in four metro wide DUI saturation patrols in conjunction with the Metropolitan DUI Task Force. Overall, 24 Northglenn officers participated in DUI saturation patrols. In 2007, the Traffic Accident Investigation Team investigated two fatal accidents and had five full team call-outs.



Investigations, SWAT & IT

INVESTIGATIONS

Northglenn averages only 1 homicide every 2 years. In 2007 there were 3 homicides. All 3 were cleared by arrest.



Eric Guenther
Detective Sergeant

Great teamwork among patrol, detectives, records, and transcriptionists helped turn an ordinary copper theft case into a multi-jurisdictional, Colorado Organized Crime Control Act (COCCA)/ Racketeering case. The case went to Grand Jury in 2007 resulting in 5 indictments, including 1 guilty by trial, 4 guilty pleas to numerous charges including 2 COCCA/Racketeering charges. Their combined efforts ended a crime ring responsible for the theft of over 22,500 pounds of copper wire/pipes and 10,000 pounds of other metals, \$400,000 in theft and damages.

Eric Guenther - Detective Sergeant & **Cindi Grein** - Detective



SWAT The combined Northglenn-Thornton SWAT team was deployed and completed 36 missions in 2007. The team responded to numerous search warrants, buy bust operations and barricaded subjects over the last year. The team made many high profile arrests in the community and everyone stayed safe. Although the team did not conduct a basic SWAT school this year they did attend some excellent training in Guernsey, Wyoming and look forward to going again next year.

Jeremy Sloan - Lt. Commander



SWAT Team Values

- Honor
- Respect
- Discipline
- Accountability
- Selflessness
- Commitment
- Drive
- Trust
- Teamwork



Criminal Information System Coordinator
Todd Fields

IT-INFORMATION TECHNOLOGY

2007 was very busy with Interactive (web-based) crime maps, registered sex offender maps, related names lookup, case evidence listing, Fit Force site, and equipment checkout. We changed the way we connected to the ADCOM 911 dispatch center this year. NPD went from a T1 line (about 1.5 MBPS) to a Fiber line (30 MBPS). That is roughly a 2000% increase in speed. In 2008 we will get the wireless system setup in the patrol cars. That will increase the speed of the computers in the cars by 2000% as well. Faster access to information, means safer officers and more arrests.

Todd Fields - Criminal Information System Coordinator



Deb Campbell
Records Supervisor

RECORDS



Lois Newbold



Mary Campbell



Leanne Mitchell



Taunya Wilson



Dee Oleasz



Mary Jurkiewicz



Sarah Guffey



Feliz Fraser



Cheryl Hankle



Tiffany Beaman



Denise Cleere



***Wally Hill**



***Lenette Wallace**



***Janice Carrel**

*** Valued Volunteers – NPD THANKS YOU**

In 2007, the NPD Records Department recorded 7,547 incident reports. Of these, 1,284 were accident reports, 180 were cancelled, 762 were counter reports, and 116 were missing person reports. All reports were processed through Records, either in electronic or paper form. Additionally, Records processed 578 Municipal warrants. Northglenn signed a contract with TRACView which is an Internet based service that helps law enforcement agencies and insurance companies manage and access traffic accident reports more efficiently. Records entered 1,284 accident reports and TRACView released 658 copies of those reports on our behalf. Utilizing TRACView has saved two to three hours of work per week for the Customer Service Representatives, which allows them more time to work on other projects.

In May, 2007, **Mary Jurkiewicz**, **Mary Villalobos**, and **Mara Blake** received Certificates of Commendation from the Department for hundreds of hours of work they did in 2006 and 2007 transcribing tapes for a 2006 Grand Jury Investigation. The Grand Jury Indictments resulted in several convictions in a copper wire theft ring. In November, **Leanne Mitchell** became the first Police Service Representative to attain her Master Certified Records Technician status. On December 4th, 2007 the NPD Records Department held an awards presentation ceremony honoring **Lois Newbold** for serving the Police Department with dedication for over twenty-four years. **Deb Campbell** - Records Supervisor

RE-MODEL

Doug Pullen, Foreman, and his team of Northglenn Facilities Maintenance workers have been working on making the NPD re-design a reality. Their re-modeling efforts continue and are anticipated to be complete in 2008.

Thank you all for your hard work.



Pictured from left to right, **Jim Stambaugh**, **Eddie Pedroza**, **Doug Pullen**, and **Bobby Carmean**.

SIMUMINATION®

Simunition

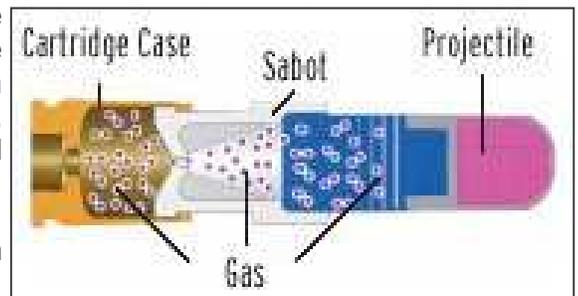


Officers **Tara Scully**, **Meagan Young**, and **Nate Myers**, in Simunition training.



Northglenn PD's Sergeant **Ian Lopez** submitted and was awarded a grant for the purchase of the Simunition training system. The mission of Simunition is to provide the most realistic training systems possible so that officers and military forces around the world can engage in experience building and ultimately lifesaving exercises. Started in the late 1980s, General Dynamics-Ordnance and Tactical Systems-Canada Inc. (GD-OTS Canada), headquartered in Le Gardeur, Canada, recognized a growing need in the military and law enforcement communities for more realistic training. In response, six innovative training munitions were developed under the trademark Simunition – known as the world's most realistic training system. Realistic training can be the difference between life and death. By helping law enforcement officers, emergency response teams and military personnel to improve their tactical skills and condition their response to fear, Simunition training products ultimately save lives. The Simunition family of training cartridges are used world-wide. Six different cartridges, meant for six types of training, can be fired from the weapons carried by military, paramilitary and police forces. FX Marking Cartridges, in combination with a simple weapon conversion kit and a line of protective equipment, allow realistic, close-range training scenarios that are totally safe when conducted under strict safety Guidelines.

Simunitions were used during regular Officer training along with an Emergency Response Drill conducted in November 2007.



Northglenn PD by the Numbers 2007

Calls For Service (CFS) = 51,451****

Incident Reports = 7,547 (7,367 Net)***

Municipal Criminal Tickets = 1,565**

Criminal Trespasses = 304*

Assaults = 267*

Burglaries = 215*

Motor Vehicle Thefts = 149*

Aggravated Assaults = 52*

Robberies = 22*

Homicides = 3* (Average only 1 every 2 years)

Homicide Arrests = 3*

Data Source:

****I/Leads Police Records Management Systems

***NPD Records Department

**Full Court System

*National Incident Based Reporting System - (NIBRS)

Calls for Service (CFS)

Calls for service are a reflection of officer response, not necessarily crime activity.

	2003	2004	2005	2006	2007
Population	36086	37527	36854	36889	35827
Calls For Service	40914	45915	48906	56597	51451

Population data source 2003-2004 US Census, 2005-2007 DRCOG.

Crimes Against Persons

	2003	2004	2005	2006	2007
Assault	444	343	404	324	267
Homicide	0	0	0	1	3
Kidnapping	22	18	28	17	10
Sex Offenses	42	41	57	30	27
PERSONS Totals	508	402	489	372	307

Per 1000 population	14	10	10	7	9
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Crimes Against Property

	2003	2004	2005	2006	2007
Arson	8	8	15	13	2
Burglary	252	252	268	198	215
Counterfeiting/Forgery	119	163	156	24	72
Embezzlement	4	3	0	0	0
Fraud	143	151	172	147	136
Larceny/Theft	1459	1534	1434	952	892
*Motor Vehicle Theft	298	303	319	217	149
Robbery	21	20	28	16	22
PROPERTY Totals	2304	2434	2392	1567	1488

Per 1000 population	63	64	49	28	41
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*includes attempted

Drug/Narcotic Crimes

	2003	2004	2005	2006	2007
Drug/Narcotic offenses	460	567	575	585	636

Per 1000 population	12	15	12	10	18
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Crime numbers are based on those reported and accepted by the CBI (Colorado Bureau of Investigation) under NIBRS. Data extracted: 1/28/2008.

Northglenn Apartment Communities

Calls for Service Ratios

Year End 2007 - (January - December 2007)

(Ranked by Ratio)

Property	Units	2007 Total CFS	2007 Net CFS	2007 Ratio
Park Villas 1	87	23	23	0.26
Park Villas 2	132	51	51	0.39
Huntington Square	110	71	59	0.54
Beacon House	112	90	73	0.65
Gleneagles II	284	235	200	0.70
Stone Mountain	320	293	247	0.77
Northbrook	230	215	182	0.79
The Registry	208	213	194	0.93
Regatta	352	368	333	0.95
Gleneagles I	278	326	284	1.02
Greens of Northglenn	128	181	161	1.26
Riviera	100	150	129	1.29
Aspen Park (Glenn Arms)	388	579	523	1.35
Thistle Sage	418	673	594	1.42
North Hills Village	168	270	239	1.42
Washington Park	180	302	274	1.52
Village by the Park	288	485	440	1.53
Webster Lake	194	420	350	1.80
Northglenn	252	509	468	1.86
The Reserve	220	544	455	2.07

Average CFS Ratio	1.13
Median CFS Ratio	1.14

Total CFS (Calls For Service) indicates every call for police service during the specified time. **(This does not necessarily indicate a crime occurred - only that police involvement occurred).**

Net CFS (Calls For Service) is calculated by taking the Total CFS and subtracting selected calls such as fire alarms, relocated vehicles and text messages.

Ratio is calculated by dividing the Net CFS by the number of Units on the property. This allows properties of different sizes to be compared more accurately for police activity.

Businesses in Our Community

YOU can prevent being a victim of crime.

The Northglenn Police Department meets quarterly with the Northglenn Market Merchants Association to heighten awareness of the current crime conditions within the business community. This FRIENDLY REMINDER flyer was designed by Northglenn's Crime Analysis Unit and presented at the 4th quarter meeting. It was suggested that during the busy holiday season businesses display the flyer in the store windows as a safety reminder to customers.

REMEMBER

Do not leave valuables in your vehicle. However, if you must, placing them in the trunk or in a concealed location is safest.

Always lock your vehicle!!!



Reporting suspicious activity can lead to crime prevention and overall crime reduction.

Call 911

Marketplace Statistics	2007	2006	2005
------------------------	------	------	------

Theft from Vehicle	34	19	34
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http://www.popcenter.org/problems/problem-theft_cars.htm

Graffiti	13	11	1
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<http://www.popcenter.org/problems/problem-graffiti.htm>

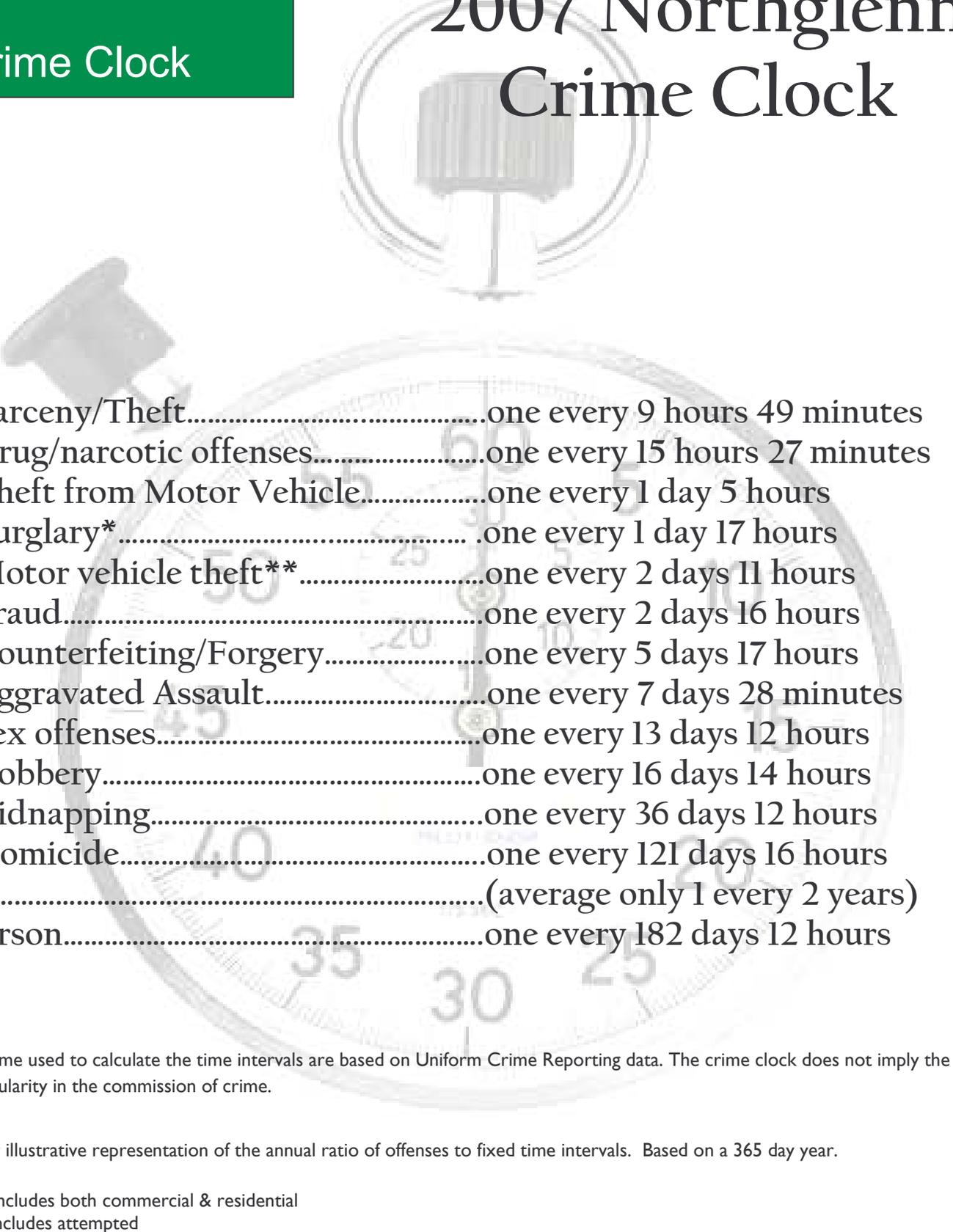
Shoplifting	48	31	86
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<http://www.popcenter.org/problems/problem->

Criminal Mischief	7	3	9
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Websites listed are one resource to learn more about the these specific crimes and possible responses.

2007 Northglenn Crime Clock



Larceny/Theft.....	one every 9 hours 49 minutes
Drug/narcotic offenses.....	one every 15 hours 27 minutes
Theft from Motor Vehicle.....	one every 1 day 5 hours
Burglary*	one every 1 day 17 hours
Motor vehicle theft**	one every 2 days 11 hours
Fraud.....	one every 2 days 16 hours
Counterfeiting/Forgery.....	one every 5 days 17 hours
Aggravated Assault.....	one every 7 days 28 minutes
Sex offenses.....	one every 13 days 12 hours
Robbery.....	one every 16 days 14 hours
Kidnapping.....	one every 36 days 12 hours
Homicide.....	one every 121 days 16 hours
.....	(average only 1 every 2 years)
Arson.....	one every 182 days 12 hours

Crime used to calculate the time intervals are based on Uniform Crime Reporting data. The crime clock does not imply the regularity in the commission of crime.

For illustrative representation of the annual ratio of offenses to fixed time intervals. Based on a 365 day year.

* includes both commercial & residential

**includes attempted



Demographics
Population: 35,827
City in square miles: 7.50
Median Household Income: \$48,276
Number of businesses: 1900 active

Map & Demographics



Citizens Police Academies

What is the Citizens Police Academy?

Television news and programs broadcast real police action into the living rooms of millions of Americans with captivating television shows such as “Cops” and “America’s Most Wanted”. The Citizens Police Academy is a great opportunity to satisfy the growing curiosity about policing and become involved in your community. Citizen Police Academies are intended to open the lines of communication between the community and the police department. The Northglenn Police Department Citizens Police Academy is designed to educate both citizens and police in order to gain one another’s acceptance and cooperation through training and partnerships.

The Northglenn Police Department conducts Adult, Senior, and Teen Citizens Police Academies twice a year (beginning in September and January) at the Police Department and the Recreation Center on Community Center Drive. This is a 12 part series of three hour classes offered once a week over a 13-14 week period. There is no charge to register and attend these classes. To complete an application, please visit the Citizens Police Academy Alumni Association of Northglenn website at www.northglenncpaaa.org. A representative will contact you in reference to your application. **If you have any questions, please contact Community Resource Officer Kellon Hassenstab at 303-450-8852.**



Spring 2007 Adult Citizens Police Academy Graduates from left to right, **Kory Pfaff**, **Stacy Stallings**, **Bill Bean**, **Iola Bean**, **Scott Bradley**, **Christy Patrick**, then Community Resource Officer **Rick Kellogg**.

TEEN ACADEMY

The Northglenn Police Department has incorporated a Teen Police Academy as part of their Community Oriented Policing goals. Students learn about careers in law enforcement, the function of police agencies and the philosophy of policing. Classes and reality-based simulations give students hands-on exposure to many areas of police work and provide a better understanding of the police officer’s duties. Students also have the opportunity to ride along and observe patrol officers.

The Northglenn Police Department hold its Teen Police Academy twice a year, in September and January at 11701 Community Center Drive.

Contact Community Resource Officer, Kellon Hassenstab at (303) 450-8852.



CPAAAN MISSION STATEMENT:

Work in partnership with the Northglenn Police Department and the residents of our community through volunteer, educational, and support programs.

Build a stronger and safer community.

Respect all peoples dignity and value each Police Department employee as well as everyone's contribution to our mission.

CPAAAN

**Citizens Police Academy
Alumni Association of
Northglenn**

January	Enter and Register hours with the VIPS (Volunteers in Police Service) program
March	COPS vs KIDS Basketball Game
April	Flashlight Easter Egg Hunt
May	National Law Enforcement Week: Candle Light Vigil in the Park Officer's Family Picnic
June	Fishing Not Drugs Program
July	4th of July in the Park
August	National Night Out Block Parties Annual Police Appreciation Picnic
September	All About Art-5K Run/Walk
October	Safe Street Halloween
November	Alumni Officers/Board of Directors Elections
December	Christmas Crusade for Children Alumni Christmas Party



In 2007, NPD retired this patrol car from active service and repurposed it for CPAAAN use. Lights were switched out and new CPAAAN graphics were applied.

CPAAAN's 76 members assisted the Northglenn Police Department by volunteering over 5,000 hours in 2007. Over the past 4 years, total volunteer hours exceed 15,000. These hours include organizing and carrying out the following activities:

Ongoing Volunteer Assistance:

- Manage all Citizens Police Academies
- Graffiti Removal (Rapid Response)
- Transport Police Vehicles for Servicing
- Firing Range Assistance
- Park Ranger Program
- Radar Trailer Placement
- Fingerprinting
- Officer Training
- Court Records
- Window Tint Meters
- Cleanups - Highline Canal and Huron Street
- Facilitate **PRIDE** Youth Program (**P**ersonal **R**esponsibility **I**n **D**ecisions **E**veryday)

On behalf of the entire Northglenn Police Department, we would like to THANK each and every CPAAAN member for their contributions. You are greatly appreciated.

Crime Prevention

Graffiti Vandalism

Graffiti is more than an unsightly nuisance; it can lead to further vandalism, acts of violence, and a decrease in property values. It is very important to remove graffiti as soon as possible. This sends a message that graffiti will not be tolerated and it breaks the communication chain. Graffiti, whether on public or private property, should be reported on the **Graffiti Hot Line at (303) 252-3849** as soon as it's discovered.

If the graffiti is on public property, city crews will remove it. However, if graffiti is found on private property, the owner/occupant is responsible for removing or painting over it. The city will make contact with the owner/occupant to request a plan for removal of the graffiti from their property.

The city and the community need to work together to combat graffiti. All residents, visitors and persons owning businesses or working in Northglenn can help keep graffiti to a minimum by reporting graffiti immediately to the Graffiti Hot Line. In return, the city will work with the community to accomplish quick removal of the graffiti.

How To Spot a "Tagger" (Graffiti artist)

- Paint or marker pen dye stains on hands, under the fingernails, or on clothes.
- Bulky jacket, pull-over or zip-up with a hood helps conceal spray cans and markers.
- Blood-shot eyes from being out all night tagging and being exposed to dangerous toxic fumes from the markers and paint.
- Tag names might be written on the underside of the bill of a sports cap, visor, or on notebooks and other possessions.
- A backpack to hide spray cans.
- Baggy clothes with deep pockets to hide spray cans.
- Spray paint on sneakers or shoes.

Are you doing all you can to keep your home safe from burglars?

Here are some tips to help stop intruders from entering your home.



- Be sure valuables are not visible through a window from the street.
- Practice good security habits that include locking doors and windows, activating alarm systems, and not leaving the extra house key under doormats or on top of door frames.
- Make sure exterior doors are strong. Doors should fit in their frames securely. Deadbolt locks offer the best protection.
- Keep your home well lit.
- Trim shrubs and trees near doors and windows.
- Vacation time requires extra precautions. Don't signal your absence with newspapers piled on your step, an overflowing mailbox, unattended lawn or snow removal. Temporarily stop delivery service and ask a trusted friend to check on your home while you're away.

Safer Seniors

As people reach retirement age, their overall risk of being victims of crime declines. However, older Americans are particularly vulnerable to con games, purse-snatchers and pickpockets.

Be Alert to your surroundings when out. Take common-sense precautions:

- Go with friends, not alone.
- Don't carry large amounts of cash.
- Carry your purse close to your body. Put your wallet in an inside coat or in front pants pocket.
- Use direct deposit.
- Drive with vehicle doors locked. Be particularly alert in parking lots and underground garages.
- Sit close to the driver or exit while riding the bus.

Be Alert to home security

- Lock doors and windows.
- Ask for identification from service or delivery people before letting them in. If you're concerned, call the company to verify or call 911.

Watch out for Con Artists

- Don't be fooled by schemes, scams, sweepstakes, free offers and other promotions that sound "too good to be true" Be wary of phone solicitors asking for personal information.
- Don't let anyone rush you into signing anything. Read everything carefully.



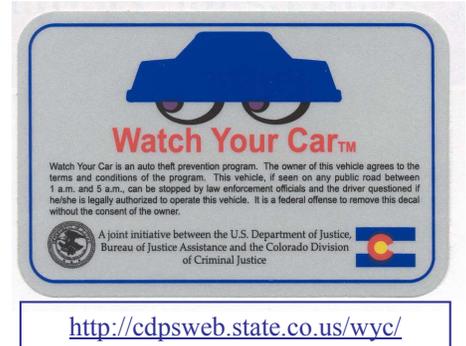
Auto Theft Stats/ Neighborhood Crime Watch

Auto Theft Facts/Stats

1. 1 car is stolen every 20 seconds in the United States.
2. Auto theft is the #1 property crime in the United States.
3. If auto theft were legalized and incorporated, it would rank 56th among Fortune 500 companies.
4. Your vehicle is one of the biggest investments you will make.
5. 21,679 vehicles were stolen in Colorado in 2002.
6. A significant number of cars were stolen while the keys of the car were still in the ignition. Many people do not realize leaving your keys in the ignition with the motor running is against the law.
7. More than two-thirds of all auto thefts occur at night.
8. It can take an expert auto thief as little as seven seconds and one screwdriver to break into a vehicle, and less than a minute to drive away.
9. Motor vehicle thefts accounted for 37.9% of major offenses committed in Colorado in 2002.
10. New vehicles are not the only targets for car thieves. Older model vehicles are also very desirable.
11. Thieves look for vehicles either as quick transportation or that can be resold quickly or stripped for parts.

Watch Your Car is a national auto theft prevention program. It is a **free** voluntary vehicle registration program designed to deter auto theft and assist in the apprehension of auto thieves. Colorado's fastest growing major crime is auto theft. Colorado car owners are paying for this crime through higher insurance rates.

A significant number of cars are stolen during the early morning hours when most owners are sleeping. The Watch Your Car Program allows car owners to self identify their vehicles that are not routinely operated during the early morning hours of 1:00 am to 5:00 am. When your vehicle is being driven during these hours, police have your permission to stop your car and ensure it is being operated by you, the owner, or with your consent.



A thief wants to avoid being noticed and will stay away from a vehicle that draws the attention of law enforcement officials. In many instances, a stolen car can be driven to a "chop shop", or across state lines, and used to commit crimes before the owner awakes to discover the theft.

How does the program work? Registering in the Program is "FREE" and it authorizes law enforcement officers to stop your vehicle if it is being driven during the hours of 1:00 am to 5:00 am. Law enforcement will take reasonable steps to determine whether your vehicle is being operated by you, the owner, or with your consent.

If you don't normally use your vehicle between the hours of 1:00 A.M. and 5:00 A.M., this program is for you.



Register online at (<http://dcj.state.co.us/WYC/Controller.jsp>) for your convenience all future changes can also be performed online at the above web address. Watch Your Car decals will be mailed to when you register to help law enforcement identify your vehicle. Place the decals on your front and rear windshields.

Remember all of this is FREE when you register in the "Watch Your Car Program"

- Consider starting a Neighborhood Watch in your area. Residents within a neighborhood know who belongs there, who does not, and what activity is suspicious. Neighborhood Watch succeeds because citizens work with, instead of simply relying upon, law enforcement to combat crime in their community.
- **Contact Community Resource Officer Steve Garber @ 303-450-8934.**



Community Involvement With Our Youth

"Fishing Not Drugs is a positive experience for children to interact with police officers, and other governmental agencies. Everyone had a great time."
Officer
Kurt Barnes



Fishing Not Drugs

This great event began in June of 2004 when the Northglenn STAR team facilitated the first Fishing Not Drugs program. The School Resource Officers taught approximately 40 students from Huron, Northglenn and Shadow Ridge middle schools a variety of subjects in law related education. Division of Wildlife, taught classes in ecology, casting and ethical fishing. The grand finale to our program included Northglenn officers, CPAAAN members, employees and their family members and residents fishing at EB Rains Park. The fishing extravaganza concluded with a barbeque complete with prizes.



COPS Basketball Challenge

Since 2002, the Northglenn Police Department has teamed up with the Recreation Center to offer the annual COPS basketball challenge. This challenge is an effort to reach kids that the school resource officers don't have much contact with. The event consists of 5 player teams, girls and boys, and twelve ten-minute games. This program is funded by the assistance of District 12, area businesses and a state grant that helps pay for prizes and trophies.

Safe Street Halloween

Safe Street Halloween, now in its eighth year, attracts 3,000-5,000 children each year to Northglenn High School for a fun and safe Halloween adventure. The night is filled with games, trick-or-treat street, hayrides, storytelling and much more. Last year 1,000 pounds of candy were given away. Northglenn businesses and community groups have enjoyed participating in the event by setting up games like bobbing for apples and contributing treats. **Contact Community Resource Officer, Steve Garber at (303) 450-8934.**

Teen Police Academy

See page 28 for more details or for more information, contact Community Resource Officer, **Kellon Hassenstab at (303) 450-8852.**



SRO Chris Wilderman and his helper, Alexa Vangraefschape on patrol at the 2007 Safe Streets Halloween.

National Neighborhood Night Out

Each year, neighborhoods are invited to join forces with thousands of communities nationwide for the annual **National Night Out** crime and drug prevention event. National Night Out is designed to heighten crime and drug prevention awareness, generate support and participation in local anti-crime and safety programs, strengthen neighborhood spirit and police-community relation and send a message to criminals that neighborhoods are organized against crime. Northglenn residents are encouraged to lock their doors, turn on outside

Community
Involvement With Our
Citizens



lights, and spend the evening outdoors with neighbors and members of the Northglenn Police Department. This is an ideal opportunity for citizens and law enforcement to unite in a positive atmosphere and show criminals that there are more of us than there are of them!

Contact Community Resource Officer, Steve Garber at (303) 450-8934.



Community
Resource Officer
Steve Garber



CPAAAN Volunteer, **Nancy Pfaff** delivers gifts during 2007 Christmas Crusade for Children.

Christmas Crusade

Christmas Crusade for Children brightens the spirits of children who would not otherwise receive a gift on Christmas morning and to present police officers as positive figures in their lives. The Christmas Crusade for Children is dedicated to the memory of those officers who have fallen in the line of duty and to the lives and futures of the children they sought to serve and protect.



Please join the members of the Northglenn Police Department with their efforts to help children in need in the Northglenn area this Christmas. Please help us to bring even more to joy children in 2008. **Contact Community Resource Officer, Steve Garber at (303) 450-8934.**

The Northglenn Police Department is committed to serving the victims of crime or unfortunate events in our community. The Victim Services unit provides information and appropriate referrals, emotional support, and helps in obtaining financial assistance through restitution and victim compensation. This unit fills an important void by assisting victims immediately after a crime and by providing them with the steps of regaining physical and emotional well being. **For more information call 303-450-8759 or 303-450-8728.**

Victim Services Unit

Thornton/Northglenn Police Departments

Victim Services Unit

A Resource Guide for Victims



We're here to help you

Website Resources

Northglenn, CO Official website

Northglenn CPAAAN

(Citizens Police Academy Alumni Association of Northglenn)

www.northglenn.org

www.northglenncpaaa.org

Crime Prevention

Community Policing Consortium

Volunteers in Police Service

Neighborhood Watch Program by the National Sheriff's Association

Citizens Corps

National Criminal Justice Reference Service

Community Policing Consortium

Volunteers in Police Service

Criminal Trespass/ID Theft Video - Broward SO

Watch Your Car Program

www.communitypolicing.org

www.policevolunteers.org

www.usaonwatch.org

www.citizenscorps.gov

www.ncjrs.gov

www.communitypolicing.org

www.policevolunteers.org

http://video.sheriff.org/psa_cartheft.shtml

<http://cdpsweb.state.co.us/wyc/wyc.htm>

Credit Reports

Equifax

Experian

Trans Union

Federal Trade Commission

www.equifax.com

www.experian.com

www.transunion.com

www.ftc.gov

Seniors & Their Families

Eldercare Locator 800-677-1116

National Center for Elder Abuse

AARP (American Association of Retired Persons)

U.S. Administration on Aging

CareGuide@Home

Doctor Marion

Alzheimer's Association

www.eldercare.gov

www.elderabusecenter.org

www.aarp.org

www.aoa.dhhs.gov

www.eldercare.com

www.doctormarion.com

www.alz.org

Neighboring Jurisdictions

Adams County, CO Official Website

DRCOG - Denver Regional Council of Governments

Commerce City, CO Official Website

Denver, CO Official Website

Federal Heights, CO Official Website

Thornton, CO Official Website

Westminster, CO Official Website

www.co.adams.co.us/

www.drcog.org/

www.ci.commerce-city.co.us/

www.denvergov.org/

www.ci.federal-heights.co.us/

www.cityofthornton.net

www.ci.westminster.co.us/





Northglenn's Phone Directory

Animal Control	303 450-8886/911
Animal Control (impound)	303 452 2224
City Hall	303 451-8326
City Clerk	303 450-8755
City Court	303 450-8701
Code Enforcement Hotline	303 450-8744
Communications	303 450-8713
Customer Service	303 450-8770
Customer Solutions	303 450-8994
Graffiti Hot Line	303 252-3849
Job Line 24/7	303 450-8789
Parks Maintenance	303 280-7810
Permits, Building	303 450-8745
PolyCarts/Roll-Off Info.	303 450-4004
Pothole/Street repair	303 450-4001
Recreation Facility (Park Pavilion Rental)	303 450-8800
Senior Center	303 450-8801
Snow/Ice Removal	303 450-4001
Storm Drainage	303 450-4001
Street Sweeping	303 450-4001
Trash/Special Pickup	303 450-4004
Utility Billing	303 450-8770
Volunteer Services	303 450-8949
Waste of Water Hotline	303 450-8982
Water/Sewer	303 280-7802
Water 24hr. line	303 451-1289
Zoning	303 450-8744

24 HOUR EMERGENCY NUMBER: 911

POLICE

DISPATCH:	303 288-1535
RECORDS:	303 450-8893
RECORDS HOURS:	M-F 7 A.M.-7 P.M.

City Hall
11701 Community Center Dr.
Northglenn, CO 80233
www.northglenn.org



City of Northglenn Facilities



Northglenn City Hall
11701 Community Center Dr.
Northglenn, CO 80233
Business Hours:
Monday through Friday
8:00 a.m. to 5:00 p.m.
(303)451-8326



Police Department/Court
11701 Community Center Dr.
Northglenn, CO 80233
Business Hours:
Monday through Friday
7:00 a.m. to 7:00 p.m.
303-450-8892 or
303-450-8893
fax 303-450-8896



Northglenn Wastewater
Treatment Facility
5445 Weld County Road 2
Brighton, CO 80603
Monday through Friday
7:00 a.m. to 3:30 p.m.
(303)457-0931



Northglenn Water
Treatment Facility
2350 W. 112th Avenue
Northglenn, CO 80234
24hrs.-Every Day
(303)451-1289



Northglenn Recreation
Center
11801 Community Center Dr.
Northglenn, CO 80233
Operating Hours:
Monday through Friday
6:00 a.m. to 8:30 p.m.
Saturday
9:00 a.m. to 5:00 p.m.
Closed Sundays from
May 23 through October 8
Northglenn Senior Center.
Monday-Friday
9 a.m. to 4 p.m.
D.L. Parsons Theatre
at the Northglenn
Recreation Center
(303)450-8800



Northglenn Maintenance
& Operations Building
12301 Claude Court
Northglenn, CO 80241
Business Hours:
Monday through Friday
7:00 a.m. to 3:30 p.m.
(303)280-7818

