

March 2020



## Business Connection

### Letter from Economic Development Director, Debbie Tuttle



Dear Northglenn Business Community,

These are uncharted and challenging times with so many unknowns during the Coronavirus (COVID-19) outbreak. Doing business as usual is no longer an option, everyone is scrambling to develop new ways to operate (or not operate), and everyone is needing to make really hard business and financial decisions. We are all learning together and we want you to know that our priority during these uncertain times is to provide relevant information, tools and resources to support your business and employees.

There is a lot of information out there and it is difficult to navigate through especially with the rapidly changing information. So, we want to keep the lines of communication open and encourage you to visit our website often at [COVID-19 Business Resources](#) and also visit our [Facebook](#) and [Twitter](#) pages for additional updates and information.

Please watch for further updates by social media, email, and our website. We are here to help you, so feel free to reach out to [me](#) or [Shannon](#) if we can assist you with support and information.

These are tough times for everyone, but we are confident that we will pull together and become stronger. Northglenn is "Small but Mighty"!

Stronger Together,

Debbie

[COVID-19 Business Resources](#)

### Colorado Health Emergency Leave with Pay (HELP): Do You Qualify?

The Colorado Department of Labor and Employment (CDLE) published emergency rules which temporarily require employers in certain industries to provide a small amount of paid sick leave to employees with flu-like symptoms while awaiting COVID-19 testing.

Employers and employees in one of the following industries or jobs are covered:

- Leisure and hospitality
- Food services
- Child care
- Education, including transportation, food service, and related work with educational establishments
- Home health, if working with elderly, disabled, ill, or otherwise high-risk individuals
- Nursing homes
- Community living facilities

Source: Colorado Department of Labor and Employment



[Read More](#)

## Employees May Be Eligible for Unemployment Benefits

Businesses are asking, "will their employees be eligible for unemployment insurance benefits during the temporary shutdown"?

The answer is, if an employer stops work (for whatever reason), it is considered a layoff or partial separation. Employees during the temporary shutdown may file a claim to collect unemployment insurance benefits as job attached claimants. They would still be required to meet the eligibility requirements during any weeks they claimed.



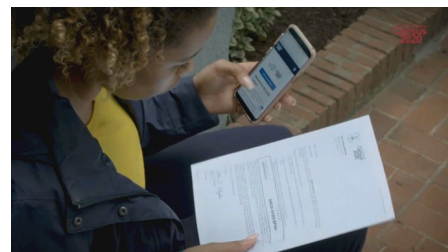
Looking for alternatives to laying off employees? Consider the Work-Share Program. The Work-Share Program provides an alternative to laying off employees by allowing them to keep working, but with fewer hours. While an employee is working fewer hours, he or she may be eligible to collect part of his or her regular unemployment benefits. For more information, visit [Work Share Program](#).

Source: Colorado Department of Labor and Employment

[More Details Here](#)

## Completing the Census Now Even More Important

It is increasingly important for everyone to complete the 2020 Census, as millions in federal funding and a new congressional seat could mean more than ever in a post COVID-19 Colorado.



Invitations are arriving already. It only takes a few minutes to complete. Most people will receive their invitation in the mail between March 13-20.

[Census Information](#)

## Working From Home? Tips for Staying Productive

Millions of workers will experience remote work for the first time. There are strategies you can adopt to stay on task when away from the office and co-workers.

Source: *Governing.com*



[Read Full Article](#)

[Visit Our Website!](#)

### Have a Question? Contact Us.

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