

APPLICATION FOR APPOINTMENT TO THE DIVERSITY, INCLUSIVITY, AND SOCIAL EQUITY BOARD

General Information

The City Council is seeking applicants for the Diversity, Inclusivity, and Social Equity Board. Selected applicants will be interviewed by City Council. The Board will be comprised of two residents representing each of the four Wards and three members at-large, to include a youth member at-large. Members will serve a three-year term. We understand the youth member at-large may not be able to complete the full three-year term but still strongly encourage those interested to apply.

Application Period: Tuesday, August 11 to Friday, September 4, 2020 at 5:00 p.m.

Interviews: September 14 - September 18, 2020

Meetings will begin in October 2020 and continue on a monthly basis.

Eligibility

To qualify as a member of the Diversity, Inclusivity, and Social Equity Board you must:

- Be a resident of the City of Northglenn to serve as a representative of your Ward OR
- Live, work or attend school in the City to serve as an at-large member, AND
- Be at least 16 years old, AND
- Have a genuine interest in advancing diversity, inclusivity and social equity efforts in the City

Purpose of the Diversity, Inclusivity, and Social Equity Board

The overall purpose of the Board is as follows:

- Support City Council's Strategic focus on Diversity and being a welcoming and inclusive city
- Help create robust opportunities to listen to the community and use community feedback to inform future decision-making
- Advise Council about community concerns as it relates to diversity, inclusivity, and social equity and help Council gain an understanding of different perspectives of community members
- Recommend changes to Council on policies that may unintentionally and negatively impact residents that are historically underrepresented
- Advise Council on other matters as it relates to diversity, inclusivity, and social equity.

Board Membership Requirements

In order to maintain membership on the Board, members are required to:

- Participate in Diversity, Equity, and Inclusion training annually
- Attend regularly scheduled meetings either in-person or virtually
- Regularly obtain feedback from the community and report back to the Board during meetings
- Maintain a professional and respectful decorum
- Maintain all sensitive information that is shared during meetings as **confidential**

Application Submission

Applications may be submitted in one of four ways.

1. By email: send an electronic copy of the application and any accompanying materials to the City Manager's Office, Rupa Venkatesh at rvenkatesh@northglenn.org.
2. In-person: City Manager's Office, located in City Hall at 11701 Community Center Drive, Northglenn, CO 80233.
3. By mail: City of Northglenn, Attn: City Manager's Office, 11701 Community Center Drive, Northglenn, CO 80233. Note: A postmark will not count as the receipt date; please allow adequate time for the mail service.
4. Online at: www.northglenn.org

**Applications must be received by the City Manager's Office no later than
5 p.m. on Friday, September 4, 2020**



APPLICATION FOR APPOINTMENT TO THE DIVERSITY, INCLUSIVITY, AND SOCIAL EQUITY BOARD

Applicant Information	
Name:	
Address:	
Email:	
Home Phone:	Cell Phone:
Occupation:	<input type="checkbox"/> Homeowner <input type="checkbox"/> Renter <input type="checkbox"/> Other

Questionnaire – Please complete the following questions if you are a resident of the City of Northglenn. Each Ward will be represented by two residents of that Ward. Please complete the next section as well if you are interested in an at-large position.

Are you at least 16 years old? Yes No

Are you a resident of the City of Northglenn? Yes No

How long have you lived in the City of Northglenn? _____

If applicable, what Ward do you live in? Ward 1 Ward 2 Ward 3 Ward 4

If you would like to be considered for one of the three at-large seats, please complete the following questions. You do not have to be a resident of the City of Northglenn but need to demonstrate strong community ties to Northglenn.

Are you at least 16 years old? Yes No

Do you live, work, or attend school in the City of Northglenn? Live Work School

If applicable, what high school do you attend? _____

Which of the following are you a member of? Business Community Faith Community Non-profit Community
 Education Community Other: _____

1) Why do you want to be appointed to the Diversity, Inclusivity and Social Equity Board?

2) What does equity mean to you?

3) What unique experience, perspective or expertise would you bring to the Diversity, Inclusivity and Social Equity Board?

4) We are looking for Board members to have strong connections with the community in order to expand our outreach efforts. Are you a member of any community or civic organizations or would be able to contribute in a different way? Please explain.

5) Share with us one idea you have to move the City towards becoming more welcoming and inclusive.

Supplemental Information

Please provide any additional information that may assist the City in giving your application the fullest consideration.

Voluntary Information: This section is not required. The City is using information provided in this section for the limited purpose of assisting it in the selection process for the Diversity, Inclusivity and Social Equity Board (the "Board"). All applications for the Board shall be reviewed and assessed based on merit. The Applicant agrees that in submitting this Application and the voluntary information in this Section, Applicant agrees to hold the City, its elected officials, officers and employees harmless from liability resulting from the City's use and collection of the information provided in this Application so long as the City's use of the information is for the limited purpose of assisting the City in selecting members of the Board.

- 1) Gender Identity: _____ Prefer not to answer
- 2) Age: _____ Prefer not to answer
- 3) Household size (including yourself): _____ Prefer not to answer
- 4) Education Level: _____ Prefer not to answer
- 5) Race/Ethnicity: _____ Prefer not to answer
- 6) Sexual Identity: _____ Prefer not to answer
- 7) Religion: _____ Prefer not to answer

Please contact Rupa Venkatesh in the City Manager's Office at rvenkatesh@northglenn.org or (720) 376-8069 if you need assistance with language access resources, other accommodations or have additional questions.