

SPONSORED BY: MAYOR LEIGHTY

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-112
Series of 2020

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A RESOLUTION COMMITTING THE CITY OF NORTHGLENN TO ADVANCING RACIAL EQUITY

WHEREAS, the City of Northglenn acknowledges and condemns the history of systemic racism in the United States;

WHEREAS, the City of Northglenn is deeply saddened by the needless deaths of Black Americans like George Floyd and countless others;

WHEREAS, despite our community's collective efforts to create an inclusive and supportive community, we acknowledge that there still are members of our community that do not feel welcome, included or safe in Northglenn;

WHEREAS, the City of Northglenn is committed to safeguarding our community against the root causes of, and the damages stemming from, racism and hate and to protecting the Constitutional and human rights of every person who lives, works and visits our City;

WHEREAS, the City of Northglenn joined the Government Alliance on Race and Equity (GARE) in 2019 and GARE will serve as the City's advisor in advancing racial equity work; and

WHEREAS, the Mayor of Northglenn, City Council, City Manager, and the Northglenn Police Department are committed to the work outlined in My Brother's Keeper Pledge;

WHEREAS, the City of Northglenn pledges to work with community leaders and residents to understand their concerns and continue to work towards a welcoming and inclusive community, free of prejudice;

WHEREAS, the City, in partnership with GARE, is committed to developing a racial equity lens to use in its decision-making moving forward with the goal of continuing to build an equitable community;

WHEREAS, City Council is committed to creating a Diversity, Inclusivity, and Social Equity Board to prioritize racial equity and improve outcomes for all groups;

WHEREAS, this Resolution is an important step towards condemning racism and hate in all its forms, and for true systematic change it is incumbent on City leaders and community members to listen with open hearts and minds and to take informed, meaningful actions;

WHEREAS, the City is committed to on-going race relations training for elected officials, staff and volunteers who serve on Boards and Commissions; and

WHEREAS, the City Council commits to allocating funding, resources, and time needed to move forward with work as it relates to diversity, inclusivity, and social equity.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The Mayor and City Council stand against racism and reaffirm their commitment to creating a community where all individuals feel safe to live, work, learn and play and are treated equitably regardless of characteristics including, but not limited to race, ethnicity, gender, sexual orientation, income, political persuasion, or cultural practices.

Section 2. The City Council directs the City Manager, together with the community, to develop a plan for delivering city services in a manner that promotes racial equity.

DATED at Northglenn, Colorado, this ____ day of _____, 2020.

MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney